

27 November 2018

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

Email: [REDACTED]

Dear [REDACTED]

#### Official Information Act (1982) Request

I write in response to your Official Information Act request, dated 06 November 2018. You requested the following information on our Nursing and Midwifery workforce, and our responses are detailed below each of the questions, derived from HR Payroll systems.

**1. How many individual Registered Nurses are employed by the DHB?**

There are **2,729 Registered Nurses** employed at Counties Manukau Health. This total includes roles with job titles - Registered Nurse, Associate Charge Nurse Manager, Charge Nurse Manager, Clinical Nurse Specialist and Nurse Educators).

**2. How many individual Registered Midwives are employed by the DHB?**

There are **299 Registered Midwives**, employed at CM Health including any employee with "midwife" in job title.

**3. How many individual Enrolled Nurses are employed by the DHB?**

There are **97 Enrolled Nurses** employed at CM Health.

**4. How many individual Health Care Assistants are employed by the DHB? (Or equivalent title undertaking the same or similar duties as a Health Care Assistant (e.g. Hospital Aide, Patient Care Assistant etc.))**

There are **658 (603 Health Care Assistants and 55 Patient Care Assistant)** roles at CM Health.

5. How many individual employees, by role that would be covered by NZNO MECA Clause 8.0.1 table one, *'Registered Nurse and Registered Midwife'* scale of the NZNO/ DHB MECA are currently employed for the below hours or FTE.

Note: the information below (table 1.) is for all employees with job titles "Registered Nurse" and/or Registered Midwife".

Full Time Equivalent (FTE)	Headcount on each FTE
80 Hours per fortnight (full time)	458
72 Hours per fortnight (0.9 FTE)	577
64 Hours per fortnight (0.8 FTE)	421
56 Hours per fortnight (0.7 FTE)	41
48 Hours per fortnight (0.6 FTE)	114
40 Hours or less per fortnight (0.5 FTE or less)	136
Casual / or 0-hour contracts	189
<b>Other contracts</b> (of the above)	29
• How many of the contracts are fixed-term contract?	(fixed term)

Table 1.

6. How many individual employees by role that would be covered by clause 8.0.1 table two, *'Enrolled, Obstetric, Karitane and Nurses Assistant'* of the NZNO/ DHB MECA are currently employed at:

Full Time Equivalent (FTE)	Headcount on each FTE
80 Hours per fortnight (full time)	19
72 Hours per fortnight (0.9 FTE)	9
64 Hours per fortnight (0.8 FTE)	21
56 Hours per fortnight (0.7 FTE)	4
48 Hours per fortnight (0.6 FTE)	9
40 Hours or less per fortnight (0.5 FTE or less)	8
Casual / or 0-hour contracts	6
<b>Other contracts</b>	3
• How many of the contracts are fixed-term contract?	(fixed term)

Table 2.

7. How many individual employees by role that would be covered by clause 8.0.1 table three, *'Health Care Assistants and Hospital Aides'* of the NZNO/ DHB MECA are currently employed at:

Full Time Equivalent (FTE)	Headcount on each FTE
80 Hours per fortnight (full time)	161
72 Hours per fortnight (0.9 FTE)	55

Full Time Equivalent (FTE)	Headcount on each FTE
64 Hours per fortnight (0.8 FTE)	35
56 Hours per fortnight (0.7 FTE)	17
48 Hours per fortnight (0.6 FTE)	10
40 Hours or less per fortnight (0.5 FTE or less)	24
Casual / or 0-hour contracts	308
<b>Other contracts</b>	3
• How many of the contracts are fixed-term contract	(fixed term)

Table 3.

8. How many individual employees by role that would be covered by clause 8.0.2 table, 'Community Nurse and Midwife Scale' of the NZNO/ DHB MECA are currently employed at:

Full Time Equivalent (FTE)	Headcount on each FTE
80 Hours per fortnight (full time)	3
72 Hours per fortnight (0.9 FTE)	2
64 Hours per fortnight (0.8 FTE)	1
56 Hours per fortnight (0.7 FTE)	1
48 Hours per fortnight (0.6 FTE)	1
40 Hours or less per fortnight (0.5 FTE or less)	1
Casual / or 0-hour contracts	0
<b>Other contracts</b>	3
• How many of the contracts are fixed-term contract	(fixed term)

Table 4.

9. How many individual Employees by grade that would be covered by clause 8.0.3 table two 'Designated Senior Nurse and Midwifery' Scale of the NZNO/ DHB MECA are currently employed at:

Full Time Equivalent (FTE)	Headcount on each FTE
80 Hours per fortnight (full time)	244
72 Hours per fortnight (0.9 FTE)	88
64 Hours per fortnight (0.8 FTE)	79
56 Hours per fortnight (0.7 FTE)	18
48 Hours per fortnight (0.6 FTE)	47
40 Hours or less per fortnight (0.5 FTE or less)	17
Casual / or 0-hour contracts	14
<b>Other contracts</b>	29
• How many of the contracts are fixed-term contract	(fixed term)

Table 5.

**10. Indicate under each question, how many of the contracts are fixed-term contract.**

The information on fixed-term contracts is in each of the Tables above. There were a total of 67 Nursing/ Midwifery roles identified this way in the data extract.

I trust this information satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response or an edited version of this may be published on the Counties Manukau DHB website.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'F. Apa', enclosed in a light blue rectangular box.

Fepulea'i Margie Apa  
**Chief Executive**