

Human Resources: Medical Workforce
Proactive Release: 01 August 2019

29 July 2019

[REDACTED]
[REDACTED]

Email: [REDACTED]

Dear Mohammed,

Official Information Act (1982) Request

I write in response to your Official Information Act request, dated 08 July 2019. You requested the following information:

- **The total number of PGY1 House Officers positions filled in by ACE matching system (2014 - 19)**
- **The total number of PGY1 House Officers positions filled in by NZREX graduates (2014 - 19)**
- **The total number of PGY1 House Officers filled in by candidates from a comparable healthcare system e.g. UK, Ireland, USA, etc (2014 - 19).**

Counties Manukau Health (CM Health) provides health services for communities of Counties Manukau, Franklin and the northern Waikato region. We work collectively with the metro Auckland DHBs to provide RMO training and consistent recruitment processes. We make the following notes to assist with data interpretations.

1. The House Officer training year commences in November of each year. The training year dates that were covered by the information requested are as follows:
 - 25/11/2013 to 23/11/2014 (2013 ACE Process)
 - 24/11/2014 to 22/11/2015 (2014 ACE Process)
 - 23/11/2015 to 27/11/2016 (2015 ACE Process)
 - 28/11/2016 to 26/11/2017 (2016 ACE Process)
 - 27/11/2017 to 25/11/2018 (2017 ACE Process)
 - 26/11/2018 to 24/11/2019 (2018 ACE Process)
 - 25/11/2019 to 22/11/2020 (2019 ACE Process is not complete)
2. Offers of employment for candidates who come through the ACE system [as part of the national annual recruitment cycle] are made in early August of each year, for appointments that will commence in November, for the next training year.
3. The number of PGY1 appointments detailed in response to Question 1 is for the PGY1 House Officers that came through the ACE system. The numbers of PGY1 positions filled may be higher than the

numbers matched by ACE, as a result of candidates being appointed from the ACE talent pool, after the match process had been completed nationally.

4. There is no data provided for the 2019 ACE process - because it is not yet complete. This is for appointments that will commence in the 2019/2020 training year starting 25 November 2019.

Question 1 - The total number of PGY1 House Officers positions filled by ACE matching system 2014-2019.

Table 1 [below] provides the number of PGY1 House Officers who were appointed, and who came through the ACE system, from 2014 to 2019, at CM Health.

Training Year Dates	ACE Process	Counties Manukau
25/11/2013 - 23/11/2014	2013	43
24/11/2014 - 22/11/2015	2014	46
23/11/2015 - 27/11/2016	2015	47
28/11/2016 - 26/11/2017	2016	54
27/11/2017 - 25/11/2018	2017	53
26/11/2018 - 24/11/2019	2018	61

Table 1

The 2019 ACE process for appointments that will commence in the 2019/2020 training year is not complete.

Question 2 - The total number of PGY1 House Officers positions filled in by NREX graduates 2014-2019.

Table 2 [below] identifies the number of PGY1 House Officer places, which were filled by NZREX graduates, who were appointed for the period 2014 to 2019 at CM Health.

Training Year Dates	Training Year	Counties Manukau
25/11/2013 to 23/11/2014	2013/2014	0
24/11/2014 to 22/11/2015	2014/2015	0
23/11/2015 to 27/11/2016	2015/2016	2
28/11/2016 to 26/11/2017	2016/2017	0
27/11/2017 to 25/11/2018	2017/2018	7
26/11/2018 to 24/11/2019	2018/2019	0

Table 2

For the current 2018/2019 training year (26/11/2018 to 24/11/2019), this includes all appointments up to 01 July 2019 (as the date the OIA was received).

Question 3 - The total number of PGY1 House Officers positions, which were filled in by candidates from a comparable health system (e.g. UK, Ireland, USA etc.) 2014-2019

There have been none in the period from 2014-2019. All PGY1 positions at CM Health were either filled by graduates from the ACE system, or NZREX.

I trust this information satisfactorily answers your query. If you are not satisfied with this response you are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act.

Please note that this response or an edited version of this may be published on the Counties Manukau DHB website.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'F. Apa', enclosed in a light blue rectangular box.

Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health