

15th February 2021

[REDACTED]

[REDACTED]

Dear [REDACTED]

Official Information Act Request for – Resident Medical Officers FTE

I write in response to your Official Information Act request received by us 11th December 2020, you requested the following information:

- The number of RMOs who were employed by the DHB in a less than 1.0FTE position in the past 12 months, broken down into part-time and job-share.
- The number of established positions with less than 1.0FTE in the DHB as of 1 December 2020.
- Where RMOs under the RDA MECA sit on each step of each salary scale within the agreement as of 1 December 2020. For the sake of clarity, this is the Registrars, House Officers, and all Dental urban and non-urban scales.

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 595,590 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

- The number of RMOs who were employed by the DHB in a less than 1.0FTE position in the past 12 months, broken down into part-time and job-share.

Table 1 below covers the period 12 December 2019 to 11 December 2020 and reflects the number of Resident Medical Officers working reduced FTE either in a job share arrangement or part time capacity. The number of Resident Medical Officers working reduced FTE will be for a variety of reasons, including health. The numbers we have provided include all RMOs who worked in a job share arrangement or a reduced FTE regardless of the time period they did this for.

| | # Job Share | # Reduced FTE | Total |
|----------------|-------------|---------------|-------|
| Number of RMOs | 5 | 22 | 27 |

Table 1: Data Sourced from Northern Regional Alliance (NRA)

- The number of established positions with less than 1.0FTE in the DHB as of 1 December 2020. There are no Resident Medical Officer positions at CM Health with a less than 1.0 FTE.
- Where RMOs under the RDA MECA sit on each step of each salary scale within the agreement as of 1 December 2020. For the sake of clarity, this is the Registrars, House Officers, and all Dental urban and non-urban scales.

Table 2 below reflects Resident Medical Officers under the NZRDA MECA terms as at 1st December 2020 and the salary scale and step they are on. This data includes all Resident Medical Officers who are NZRDA members (pay class 330 as well as those on pay class 336 17/18 RDA MECA).

| Resident Medical Officers on NZRDA MECA terms, salary scale & step (union and non-union employees) | |
|---|-----------------------|
| Pay Scale | Number of RMOs |
| House Officer | 166 |
| Pay Year 1 | 35 |
| Pay Year 2 | 46 |
| Pay Year 3 | 44 |
| Pay Year 4 | 41 |
| Registrar | 126 |
| Pay Year 1 | 2 |
| Pay Year 2 | 16 |
| Pay Year 3 | 20 |
| Pay Year 4 | 25 |
| Pay Year 5 | 15 |
| Pay Year 6 | 15 |
| Pay Year 7 | 7 |
| Pay Year 8 | 10 |
| Pay Year 9 | 6 |
| Pay Year 10 | 10 |
| Grand Total | 292 |

Table 2: Data Sourced Northern Regional Alliance (NRA)

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health